



UNIVERSITY OF
WEST GEORGIA

Last 08/2023
Approved
Effective 08/2023
Next Review 08/2024

Area Risk/Security/
Envrnmntl Hlth &
Safety
(Procedures)

Enterprise Risk Management

Authority for Procedure granted by [UWG PL#7001, Environmental Management and Compliance](#).

Management of enterprise risk at the University of West Georgia (UWG) is fundamentally a leadership responsibility. Institutional leadership will define the UWG's ability (risk tolerance) and willingness (risk appetite) to absorb the impact of certain risks. The President, through senior staff and institutional leadership, shall ensure that UWG's risks are effectively managed.

A. Enterprise Risk Management (ERM) Process

The Enterprise Risk Management (ERM) process at UWG follows the University System of Georgia (USG) Board of Regents (BOR) guidance (see [BOR Policy 7.11, Risk Management](#)).

The University President is responsible for identifying, assessing, and managing risks using the ERM process. The President designates the ERM Coordinator with overall responsibility for the USG risk management program.

1. A risk assessment is administered by the ERM Coordinator with the involvement of the President's Cabinet. The specifics of the risk assessment will vary over time; however, the risks will encompass strategic, compliance, reputational, operational, and financial-related risks.
2. Follow-up discussions are conducted with assessment respondents as necessary.
3. An overview of survey results will be presented to the President's Cabinet for consideration in goal development and future funding prioritization.

The results of the risk assessment will be reviewed with Cabinet quarterly.

B. Risk Categories

Enterprise risks are defined as significant conditions, events, circumstances, actions or inactions that could adversely affect an institution's ability to achieve objectives and execute strategies. Enterprise risks are categorized as:

1. Strategic – Affects the achievement of overarching goals and objectives
2. Compliance – Affects compliance with federal, state and local laws, rules and regulations
3. Reputational – Affects public perception and the organization's overall reputation
4. Financial – Affects assets, budgets, financial reporting and auditing
5. Operational – Affects business processes, systems, technology, human resources, facilities, student services and other areas that impact the efficiency or effectiveness of operations.

Some level of risk is not only expected in normal everyday activities but can be beneficial. However, acceptance of risk shall not include:

- Willful exposure of students, employees, or others to unsafe environments or activities;
- Intentional violation of federal, state, or local laws;
- Willful violation of contractual obligations; or,
- Unethical behavior.

Definitions

Enterprise Risk - An event or action/inaction that may adversely affect the institution's and/or departments' abilities to achieve objectives and execute strategies successfully.

Enterprise Risk Management (ERM) - a process-driven tool that enables management to visualize, assess, and manage major risks that may adversely impact the attainment of key organization objectives.

Approval Signatures

Step Description	Approver	Date
Policy Owner	Teresa D'Emilio	08/2023
Chief Approval	Scott McElroy [TD]	08/2023