

Agenda September 2024

Diversity and Internationalization Committee

Date: September 13th 2024 @ 12:30 to 1:30 pm

Virtual Meeting: <https://westga-edu.zoom.us/j/89539776957>

Chairperson: Su Jara-Pazmino, Ph.D. -

(send to Sonya Adams sadams@westga.edu CC: Laura Wolf lwolfe@westga.edu)

Date of Minutes Approval:

1. Call to Order

- Welcome and opening remarks by the Chairperson

| Sennators | College | Attendance |
|--------------------------|----------------------------------|------------|
| Su Jara-Pazmino | COE | yes |
| Julie Talbot | CMCS | yes |
| OPEN | | |
| <i>Representatives</i> | | |
| Talia Weiner | CHASS | yes |
| OPEN | LIBR | |
| Quetina Howell | THSSON | |
| Rebecca Bowman | COE | yes |
| Susana Velez-Castrillon | RCOB | yes |
| LeQuinta (Taylor) Bryant | SCFM | |
| Md Shirajum Munir | CMCS | yes |
| Bonnie Adams (Jett) | Website?? | |
| <i>Administrators</i> | | |
| Ralitsa Akins | Vice-Provost | yes |
| | University General Council | |
| | International Student Admissions | |

| | | |
|----------------|-----|--|
| <i>Student</i> | SGA | |
| OPEN | | |

2. Approval of Agenda

- Review the purpose of the committee
- Request for volunteer: keep track of meeting minutes.
- Request for volunteer Education Abroad Advisory Council.
- Request join Faculty Task Force
- Old business
- New business - suggestions
- Announcements
- Future meetings
- Amendments, if any

4. Committee Reports

- **Purpose:** to advise the liaison for diversity, equity, and inclusion appointed by the Provost's Office; to advise the Center for Diversity and Inclusion; to advise on issues of internationalization; to advise and consult regarding adherence to Title IX requirements; to advise on incorporating diversity and inclusion into curricula as appropriate.
- Request for volunteer: keep track of meeting minutes.
 - One member of the committee will represent Faculty Senate on the Education Abroad Advisory Council. Contact Dr. Anne Gaquere agaquere@westga.edu
 - Meets 1-2 a semester
 - Scholarship
 - Advice on current issues for UWG students traveling abroad
Susana Velez-Castrillon will represent Faculty Senate
- It is also recommended that a member of this committee serve on other related committees across campus, e.g. Presidential Committee on Campus Inclusion.
- Seek volunteers for our taskforces to investigate the issues and suggest appropriate policy changes.
 - Taskforce 1: Workload and service burden.
 - Taskforce 2: Academic integrity and artificial intelligence. Munir will serve on this taskforce.

5. Old Business

- No action items from previous meetings
- Update on ongoing projects or initiatives - TBD

6. New Business

- Presentations by committee members
- Introduction of new topics or proposals
 - Diversity is needed – big focus in some departments (Julie)
 - Connect with diversity committees from each unit, get an update on current work and best practices, and opportunities to join efforts. (Su)
 - Update on if survey was sent to faculty – request legal review (Ralitsa)
 - Recruiting international faculty/students and engagement (Munir)
 - Mental health and neurodiversity activism. (Talia)
 - Protections from service work and how it falls along race and gender lines (Talia)
 - IFE – mentorship new teachers may be extended to other needs (Susana)
 - Disability, neurodiversity, inclusion, how to inform faculty about this (Susana)
- Discussion and potential voting on new agenda items
 - Su - Updates from last year's committee work.
 - Su - Find out if the Survey to faculty was sent out or where does it stand?
 - Su - Connect with IFE to learn more about the mentorship program.
 - Everyone - Collect information from our own department's diversity committee to find out what work they are doing or what best practices they might be implementing.
 - Everyone - Reflect on our suggestions to propose possible ways to act on it.

7. Special Announcements or Updates

- None

9. Future Meeting Schedule

- Zoom, one week after senate meeting @ 12:30 to 1:30
- Next meeting Oct 18, save the date for Nov 15, Dec 13 (if needed)

10. Adjournment